

Employees with Total Compensation over \$75,000
in compliance with Public Act 97-0609

Job Title	Annualized Salary	Non- Salary Compensation	Vacation Days	Sick Days
Accounting Manager	\$ 106,827.50	\$ 26,643.12	15	12
Accounts Receivable Specialist	\$ 68,556.80	\$ 12,625.80	20	12
Application and Security Compliance Analyst	\$ 79,816.36	\$ 21,150.96	15	12
Assistant Public Affairs Manager	\$ 79,866.80	\$ 21,329.16	20	12
Assistant Site Superintendent	\$ 66,414.40	\$ 21,329.16	20	12
Assistant Site Superintendent	\$ 63,502.40	\$ 21,329.16	20	12
Assistant Visitor Services Manager	\$ 49,857.60	\$ 26,643.12	20	12
Buyer II	\$ 72,184.58	\$ 26,643.12	10	12
Carpenter	\$ 62,400.00	\$ 26,643.12	10	12
Carpenter	\$ 62,400.00	\$ 18,700.08	10	12
Carpenter Crew Chief	\$ 85,009.60	\$ 21,329.16	20	12
Chief Operations Officer	\$ 179,762.96	\$ 27,003.12	20	12
Commander	\$ 113,068.80	\$ 26,643.12	20	12
Commander	\$ 115,642.56	\$ 14,406.24	20	12
Communications Specialist	\$ 65,582.40	\$ 26,643.12	10	12
Communications Specialist	\$ 65,624.00	\$ 12,625.80	10	12
Construction Crew Chief	\$ 83,158.40	\$ 18,700.08	20	12
Curator	\$ 70,434.00	\$ 15,319.68	20	12
Database Developer	\$ 111,599.28	\$ 26,643.12	20	12
Development Officer	\$ 122,697.90	\$ 26,643.12	20	12
Director of Administration	\$ 168,396.80	\$ 15,319.68	20	12
Director of Education	\$ 151,145.28	\$ 37,681.08	20	12
Director of Finance	\$ 148,444.66	\$ 15,319.68	20	12
Director of Natural Resources	\$ 131,593.28	\$ 8,415.72	20	12
Director of Operations and Infrastructure	\$ 134,639.96	\$ 26,643.12	20	12
Director of Planning and Land Preservation	\$ 147,041.18	\$ 15,319.68	20	12
Director of Public Affairs and Development	\$ 151,145.28	\$ 15,319.68	20	12
Director of Public Safety	\$ 142,835.68	\$ 19,989.84	20	12
Director of Revenue Facilities	\$ 137,855.64	\$ 8,415.72	20	12
Education Manager	\$ 76,826.36	\$ 18,700.08	10	12
Education Manager	\$ 77,002.90	\$ 8,402.64	20	12
Electrician/HVAC Crew Chief	\$ 82,867.20	\$ 26,643.12	20	12
Electrician/HVAC Technician	\$ 80,516.80	\$ 800.00	20	12
Electrician/HVAC Technician	\$ 69,971.20	\$ 10,806.12	10	12
Environmental Educator	\$ 68,952.00	\$ 21,150.96	20	12
Environmental Educator	\$ 57,525.00	\$ 26,643.12	20	12
Environmental Educator	\$ 59,533.50	\$ 19,989.84	20	12
Environmental Educator II	\$ 93,989.74	\$ 21,150.96	20	12
Environmental Educator II	\$ 71,279.00	\$ 10,806.12	20	12
Event Manager	\$ 72,547.02	\$ 10,806.12	10	12
Executive Administrative Assistant	\$ 83,430.36	\$ 15,319.68	20	12
Executive Assistant	\$ 66,248.00	\$ 21,150.96	20	12
Executive Assistant	\$ 65,894.40	\$ 21,329.16	20	12
Executive Assistant	\$ 66,518.40	\$ 19,989.84	15	12
Executive Assistant	\$ 63,107.20	\$ 21,329.16	20	12
Executive Director	\$ 223,041.00	\$ 40,303.12	25	12
Exhibitions and Collections Manager	\$ 81,714.36	\$ 21,150.96	20	12
Facility Manager	\$ 87,827.74	\$ 21,150.96	20	12
Finance Manager	\$ 115,471.72	\$ 15,319.68	20	12
Forestry Crew Chief	\$ 75,732.80	\$ 19,989.84	20	12
Forestry Technician	\$ 68,848.00	\$ 19,989.84	20	12
Forestry Technician	\$ 62,088.00	\$ 26,643.12	15	12
GIS Analyst	\$ 63,065.60	\$ 18,700.08	10	12
Golf Course Mechanic	\$ 78,624.00	\$ 14,406.24	20	12

Golf Course Mechanic	\$ 74,859.20	\$ 15,319.68	20	12
Golf Course Mechanic	\$ 60,216.00	\$ 19,989.84	10	12
Golf Course Superintendent	\$ 94,266.38	\$ 21,150.96	20	12
Golf Course Superintendent	\$ 86,516.82	\$ 21,150.96	20	12
Heavy Equipment Operator	\$ 80,516.80	\$ 21,150.96	20	12
Heavy Equipment Operator	\$ 66,414.40	\$ 15,319.68	15	12
Heavy Equipment Operator Crew Chief	\$ 92,227.20	\$ 15,319.68	15	12
Information Technology Officer	\$ 148,395.52	\$ 15,319.68	20	12
Information Technology Support Specialist	\$ 64,417.60	\$ 19,989.84	10	12
Infrastructure Technician	\$ 68,993.60	\$ 21,150.96	20	12
Land Preservation Manager	\$ 91,591.24	\$ 1,600.00	20	12
Landscape Architect	\$ 92,037.14	\$ 26,643.12	15	12
Landscape Architect	\$ 98,848.88	\$ 15,319.68	20	12
Maintenance Worker	\$ 64,355.20	\$ 26,643.12	20	12
Maintenance Worker	\$ 64,729.60	\$ 21,329.16	20	12
Maintenance Worker	\$ 64,355.20	\$ 21,329.16	20	12
Maintenance Worker	\$ 64,355.20	\$ 21,150.96	20	12
Maintenance Worker	\$ 70,345.60	\$ 14,406.24	20	12
Maintenance Worker	\$ 63,252.80	\$ 21,329.16	20	12
Maintenance Worker	\$ 64,355.20	\$ 19,322.15	20	12
Major and Planned Gifts Manager	\$ 90,609.22	\$ 10,806.12	15	12
Manager of Conservation Ecology	\$ 84,056.70	\$ 26,643.12	20	12
Manager of Human Resources and Risk	\$ 109,097.30	\$ 1,600.00	20	12
Manager of Landscape Ecology	\$ 114,766.86	\$ 21,150.96	20	12
Manager of Restoration Ecology	\$ 105,968.98	\$ 19,989.84	15	12
Mechanical Service Crew Chief	\$ 92,227.20	\$ 26,643.12	20	12
Mechanical Service Technician	\$ 84,115.20	\$ 19,989.84	20	12
Mechanical Service Technician	\$ 72,404.80	\$ 21,329.16	20	12
Mechanical Service Technician	\$ 58,281.60	\$ 19,989.84	10	12
Natural Resource Crew Chief	\$ 84,136.00	\$ 12,625.80	20	12
Natural Resource Crew Chief	\$ 75,732.80	\$ 10,806.12	20	12
Natural Resource Technician	\$ 70,844.80	\$ 26,643.12	20	12
Natural Resource Technician	\$ 68,848.00	\$ 21,150.96	20	12
Natural Resource Technician	\$ 64,812.80	\$ 21,150.96	15	12
Natural Resource Technician	\$ 69,576.00	\$ 10,806.12	20	12
Natural Resource Technician	\$ 78,624.00	\$ 1,600.00	20	12
Network Administrator	\$ 91,312.00	\$ 21,150.96	20	12
Network Administrator	\$ 83,408.00	\$ 8,402.64	20	12
Painter Crew Chief	\$ 78,374.40	\$ 21,329.16	20	12
Painter/Taper	\$ 61,609.60	\$ 26,643.12	10	12
Payroll Specialist	\$ 66,622.40	\$ 19,989.84	20	12
Planning Manager	\$ 115,471.98	\$ 8,402.64	20	12
Plumber	\$ 80,516.80	\$ 10,806.12	20	12
Preserve Maintenance Crew Chief	\$ 78,624.00	\$ 21,329.16	20	12
Preserve Maintenance Crew Chief	\$ 72,404.80	\$ 21,150.96	20	12
Preserve Maintenance Crew Chief	\$ 84,136.00	\$ 8,415.72	20	12
Preserve Maintenance Crew Chief	\$ 84,136.00	\$ 8,415.72	20	12
Preserve Maintenance Crew Chief	\$ 69,596.80	\$ 21,329.16	20	12
Preserve Maintenance Crew Chief	\$ 69,929.60	\$ 19,989.84	15	12
Preserve Maintenance Crew Chief	\$ 53,601.60	\$ 26,643.12	15	12
Preserve Planner II	\$ 73,961.94	\$ 18,700.08	20	12
Public Affairs Manager	\$ 122,476.90	\$ 1,600.00	20	12
Purchasing Manager	\$ 122,697.90	\$ 19,989.84	20	12
Ranger Police Officer	\$ 93,039.32	\$ 26,643.12	20	12
Ranger Police Officer	\$ 93,039.32	\$ 21,329.16	20	12
Ranger Police Officer	\$ 93,039.32	\$ 21,329.16	20	12
Ranger Police Officer	\$ 93,039.32	\$ 21,150.96	20	12
Ranger Police Officer	\$ 78,335.84	\$ 21,329.16	15	12

Ranger Police Officer	\$ 68,264.68	\$ 26,643.12	10	12
Ranger Police Officer	\$ 93,039.32	\$ 1,200.00	20	12
Ranger Police Officer	\$ 93,039.32	\$ -	20	12
Ranger Police Officer	\$ 70,663.56	\$ 19,989.84	15	12
Ranger Police Officer	\$ 63,735.76	\$ 26,643.12	10	12
Ranger Police Officer	\$ 68,264.68	\$ 21,329.16	10	12
Ranger Police Officer	\$ 70,663.56	\$ 14,406.24	15	12
Resource Development Manager	\$ 78,535.86	\$ 800.00	15	12
Restoration Ecologist II	\$ 86,616.40	\$ 26,643.12	20	12
Restoration Ecologist II	\$ 83,137.34	\$ 21,329.16	20	12
Restoration Ecologist II	\$ 87,619.22	\$ 8,402.64	20	12
Safety Manager	\$ 82,589.00	\$ 1,600.00	15	12
Senior Engineer	\$ 103,818.00	\$ 26,643.12	15	12
Sergeant	\$ 105,137.12	\$ 26,643.12	20	12
Sergeant	\$ 101,249.28	\$ 26,643.12	20	12
Sergeant	\$ 99,863.72	\$ 19,026.00	20	12
Sign Service Technician	\$ 68,848.00	\$ 8,402.64	20	12
Stewardship Ecologist II	\$ 73,425.04	\$ 8,402.64	15	12
Superintendent Construction & Building Trades	\$ 90,547.08	\$ 26,643.12	20	12
Superintendent Golf Course Mgmt Ops	\$ 110,445.40	\$ 8,402.64	15	12
Superintendent of Educational Facilities	\$ 120,864.64	\$ 21,150.96	20	12
Superintendent of Golf Course Grounds Ops	\$ 122,697.90	\$ 21,150.96	20	12
Superintendent of Maintenance	\$ 108,859.14	\$ 15,319.68	20	12
Superintendent of Recreational Facilities	\$ 97,945.64	\$ 26,643.12	20	12
Survey Technician	\$ 75,129.60	\$ 21,150.96	20	12
Visitor Services Manager	\$ 53,081.60	\$ 26,643.12	15	12
Wildlife Ecologist I	\$ 67,249.26	\$ 10,806.12	10	12