

## The Lake County Forest Preserve District Embraces Diversity.

We are committed to fostering a culture that embraces diversity and inclusion, seeks to understand our differences, and leverages the power of diverse perspectives and people to shape a brighter future.

Our Board of Commissioners is committed to the District being a leader and role model on issues of human dignity, equality, mutual respect, diversity and inclusion for all people regardless of their backgrounds.

We are proud of the diversity of Lake County and recognize that people of all backgrounds contribute to our democracy and strengthen our communities, culture and economy.

We condemn any unlawful verbal or non-verbal attacks, harassment, intimidation, or disrespectful or degrading statements against any person based on that person's race, ethnicity, color, immigration or refugee status, religion or creed, gender or sexual orientation, age, mental or physical disability, veteran status, or other legally protected status.

We encourage Lake County's residents to respect their differences and affirm the belief that diverse perspectives create better outcomes.

We stand against hate and unlawful discrimination and affirm that the District should be a welcoming place for all.