

**LAKE COUNTY FOREST PRESERVES - COMMITTEE OF THE WHOLE  
MINUTES – February 1, 2021**

On Monday, February 1, 2021, pursuant to Section 7(e) of the Illinois Open Meetings Act, the January 8, 2021 Gubernatorial Disaster Proclamation, the Governor's Executive Orders No. 2021-1, and the Written Determination of the Lake County Forest Preserve District President, a Committee of the Whole met via Audio and Video conference and at the District's General Offices, 1899 West Winchester Road, Libertyville, Illinois.

**1.0 Call to order-** President Angelo Kyle called the meeting to order at 11:01 a.m.

**2.0 Roll call-** Secretary Gragnani called the roll; 14 Commissioners responded: Altenberg, Clark, Cunningham, Danforth, Durkin, Frank, Kyle, Maine, Pedersen, Roberts, Simpson, Taylor, Wasik, and Wilke. Commissioners Casbon and Hart joined the meeting after the roll call at 11:03 a.m. Absent: Barr, Hewitt, Martini.

**3.0 Pledge of Allegiance –** Commissioner Frank led a pledge of allegiance.

**4.0 Addenda to the Agenda-** None

**5.0 Approve Minutes from August 3, 2020 -** Motion by member Altenberg, second by member Cunningham to approve the Minutes of August 3, 2020. Roll call vote being had, the motion passed by the following vote: AYES: 16, NAYS: 0.


**6.0 Public Comment-** None

Commissioner Vealitzek joined the meeting at 11:07 a.m. During the training session, Commissioner Maine left the meeting at 12:00 p.m. and Commissioner Parekh left the meeting at 12:05 p.m.

**7.0 Training Session - Presentation by Facilitator on Unconscious Bias –** President Kyle turned the meeting over to Executive Director Alex Kovach, who provided background on today's training session on Unconscious Bias – The Subtle Barrier to Peak Performance. Rick Harris of RJ Harris, made opening remarks and turned the session over to facilitator Erika Walker. A training session ensued that covered topics including defining unconscious bias and how it works; why unconscious bias impacts peak performance; types of unconscious bias; overcoming or managing unconscious bias; and personal action planning. Following the session, the facilitator responded to questions and Commissioners provided comments along with Mr. Harris.

**8.0 Adjournment -** President Kyle declared the meeting adjourned at 12:31 p.m.

Respectfully submitted:

  
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Julie Gragnani  
Board Secretary

Date Approved: April 5, 2021

# ROLL CALL

## BOARD OF COMMISSIONERS LAKE COUNTY FOREST PRESERVE DISTRICT

STATE OF ILLINOIS)  
COUNTY OF LAKE)

*FEBRUARY 1*  
COMMITTEE OF THE WHOLE SESSION, 20 21

ROLL CALL		COMMISSIONERS	QUESTIONS																				
P	A		<i>Approve Minutes</i>	Aye		Nay		Aye		Nay		Aye		Nay		Aye		Nay		Aye		Nay	
				Aye	Nay	Aye	Nay	Aye	Nay	Aye	Nay	Aye	Nay	Aye	Nay	Aye	Nay	Aye	Nay	Aye	Nay		
1	✓	Altenberg, Marah	✓																				
2		Barr, Dick	<del>✓</del>																				
3		Casbon, Carissa	✓																				
4	✓	Clark, Jennifer	✓																				
5	✓	Cunningham, Mary Ross	✓																				
6	✓	Danforth, Michael	✓																				
7	✓	Durkin, Bill	✓																				
8	✓	Frank, Paul	✓																				
9		Hart, Sandra	✓																				
10		Hewitt, Diane	<del>✓</del>																				
11	✓	Kyle, Angelo	✓																				
12	✓	Maine, Ann	✓																				
13		Martini, Judy	<del>✓</del>																				
14		Parekh, Paras	<del>✓</del>																				
15	✓	Pedersen, Linda	✓																				
16	✓	Roberts, Gina	✓																				
17	✓	Simpson, Julie	✓																				
18	✓	Taylor, Craig	✓																				
19		Vealitzek, Jessica	<del>✓</del>																				
20	✓	Wasik, John	✓																				
21	✓	Wilke, Terry	✓																				
		<b>TOTALS</b>	16	0																			
			Notes:																				

*Hart - after roll 11:03 am*  
*Casbon - after roll 11:03 am*  
*Jessica 11:07 arrival*

*Ann Maine left @ 12:00*  
*Paras Parekh joined at 12:05 p.*