

Employees with Total Compensation over \$75,000
in compliance with Public Act 97-0609

JOB TITLE	ANNUALIZED SALARY	Non- Salary Compensation	Vacation Days	Sick Days
Accountant	\$ 77,344.28	\$ 13,479.96	20	12
Accounting Manager	\$ 109,564.26	\$ 28,025.68	15	12
Application and Security Compliance Analyst	\$ 82,011.54	\$ 22,386.84	15	12
Assistant Site Superintendent	\$ 68,411.20	\$ 22,786.92	20	12
Assistant Site Superintendent	\$ 65,416.00	\$ 22,786.92	20	12
Buyer II	\$ 74,033.70	\$ 28,025.68	10	12
Carpenter	\$ 64,272.00	\$ 28,025.68	10	12
Carpenter	\$ 64,272.00	\$ 19,972.32	10	12
Carpenter Crew Chief	\$ 87,568.00	\$ 22,786.92	20	12
Chief of Business Development	\$ 110,859.84	\$ 20,932.60	20	12
Chief of Golf Course Operations	\$ 127,280.92	\$ 8,907.00	15	12
Chief Operations Officer	\$ 184,279.42	\$ 32,604.54	20	12
Commander	\$ 115,897.60	\$ 28,025.68	20	12
Commander	\$ 118,537.76	\$ 15,384.96	20	12
Communications Specialist	\$ 67,271.15	\$ 13,479.96	10	12
Construction Crew Chief	\$ 85,654.40	\$ 13,479.96	20	12
Curator	\$ 71,643.00	\$ 16,227.24	20	12
Database Developer	\$ 114,668.32	\$ 28,025.68	20	12
Director of Administration	\$ 172,627.78	\$ 16,227.24	20	12
Director of Community Engagement and Partners	\$ 139,758.24	\$ 28,025.68	20	12
Director of Education	\$ 154,942.84	\$ 36,356.04	20	12
Director of Finance	\$ 152,174.36	\$ 16,227.24	20	12
Director of Natural Resources	\$ 137,758.40	\$ 15,384.96	20	12
Director of Operations and Infrastructure	\$ 141,309.48	\$ 28,025.68	20	12
Director of Planning and Land Preservation	\$ 153,750.22	\$ 16,227.24	20	12
Director of Public Safety	\$ 142,835.68	\$ 20,932.60	20	12
Education Manager	\$ 96,463.12	\$ 19,972.32	10	12
Electrician/HVAC Crew Chief	\$ 85,363.20	\$ 28,025.68	20	12
Electrician/HVAC Technician	\$ 71,364.80	\$ 11,331.20	10	12
Electrician/HVAC Technician	\$ 82,118.40	\$ -	20	12
Environmental Educator	\$ 59,026.50	\$ 28,025.68	20	12
Environmental Educator	\$ 64,542.28	\$ 20,932.60	20	12
Environmental Educator II	\$ 74,296.56	\$ 22,386.84	20	12
Environmental Educator III	\$ 95,988.88	\$ 22,386.84	20	12
Environmental Educator III	\$ 72,868.64	\$ 11,331.20	20	12
Event Operations Manager	\$ 82,112.68	\$ 20,932.60	10	12
Executive Administrative Assistant	\$ 84,905.08	\$ 16,227.24	20	12
Executive Assistant	\$ 64,842.75	\$ 22,786.92	20	12
Executive Assistant	\$ 67,350.61	\$ 15,384.96	20	12
Executive Assistant	\$ 68,328.00	\$ 11,331.20	15	12
Executive Director	\$ 228,616.96	\$ 42,849.58	25	12
Exhibitions and Collections Manager	\$ 83,855.46	\$ 22,386.84	20	12
Facility Manager	\$ 89,887.98	\$ 22,386.84	20	12
Finance Manager	\$ 118,430.00	\$ 16,227.24	20	12
Forestry Crew Chief	\$ 78,000.00	\$ 20,932.60	20	12

Forestry Technician	\$ 63,960.00	\$ 28,025.68	15	12
Forestry Technician	\$ 70,907.20	\$ 20,932.60	20	12
GIS Analyst	\$ 64,646.40	\$ 19,972.32	15	12
Golf Course Mechanic	\$ 64,480.00	\$ 20,932.60	10	12
Golf Course Mechanic II	\$ 84,822.40	\$ 16,227.24	20	12
Golf Course Mechanic II	\$ 68,224.00	\$ 20,932.60	10	12
Golf Course Superintendent	\$ 95,988.88	\$ 22,386.84	20	12
Golf Course Superintendent	\$ 89,022.18	\$ 22,386.84	20	12
Heavy Equipment Operator	\$ 82,118.40	\$ 22,386.84	20	12
Heavy Equipment Operator	\$ 68,411.20	\$ 16,227.24	15	12
Heavy Equipment Operator Crew Chief	\$ 94,078.40	\$ 16,227.24	20	12
Information Technology Officer	\$ 152,476.48	\$ 16,227.24	20	12
Information Technology Support Specialist	\$ 65,849.68	\$ 20,932.60	10	12
Infrastructure Technician	\$ 71,063.41	\$ 22,386.84	20	12
Infrastructure Technician	\$ 53,372.80	\$ 22,786.92	10	12
Land Preservation Manager	\$ 95,837.04	\$ 1,600.00	20	12
Landscape Architect	\$ 94,415.10	\$ 28,025.68	15	12
Landscape Architect	\$ 101,187.84	\$ 16,227.24	20	12
Maintenance Worker	\$ 66,289.60	\$ 24,624.72	20	12
Maintenance Worker	\$ 66,289.60	\$ 22,786.92	20	12
Maintenance Worker	\$ 66,289.60	\$ 22,386.84	20	12
Maintenance Worker	\$ 65,145.60	\$ 22,786.92	20	12
Maintenance Worker	\$ 66,664.00	\$ 15,384.96	20	12
Maintenance Worker	\$ 49,004.80	\$ 28,025.68	10	12
Maintenance Worker	\$ 47,840.00	\$ 28,025.68	10	12
Maintenance Worker	\$ 66,289.60	\$ 8,984.16	20	12
Maintenance Worker	\$ 66,289.60	\$ 8,984.16	20	12
Maintenance Worker	\$ 66,289.60	\$ 8,984.16	20	12
Maintenance Worker	\$ 66,289.60	\$ 8,984.16	20	12
Maintenance Worker	\$ 66,289.60	\$ 8,907.00	20	12
Major and Planned Gifts Manager	\$ 92,885.78	\$ 8,984.16	15	12
Manager of Conservation Ecology	\$ 90,094.68	\$ 28,025.68	20	12
Manager of Human Resources and Risk	\$ 112,097.70	\$ 1,600.00	20	12
Manager of Landscape Ecology	\$ 117,498.42	\$ 22,386.84	20	12
Manager of Restoration Ecology	\$ 108,491.24	\$ 20,932.60	15	12
Mechanical Service Crew Chief	\$ 94,078.40	\$ 20,932.60	20	12
Mechanical Service Technician	\$ 86,632.00	\$ 20,932.60	20	12
Mechanical Service Technician	\$ 74,568.00	\$ 22,786.92	20	12
Mechanical Service Technician	\$ 70,720.00	\$ 20,932.60	10	12
Museum Educator	\$ 55,987.98	\$ 19,972.32	10	12
Natural Resource Crew Chief	\$ 86,652.80	\$ 13,479.96	20	12
Natural Resource Crew Chief	\$ 78,000.00	\$ 11,331.20	20	12
Natural Resource Technician	\$ 72,966.40	\$ 28,025.68	20	12
Natural Resource Technician	\$ 70,907.20	\$ 22,386.84	20	12
Natural Resource Technician	\$ 71,656.00	\$ 11,331.20	20	12
Natural Resource Technician	\$ 80,974.40	\$ 1,600.00	20	12
Network Administrator	\$ 94,745.25	\$ 22,386.84	20	12
Network Administrator	\$ 85,262.32	\$ 8,907.00	20	12
Painter Crew Chief	\$ 80,724.80	\$ 22,786.92	20	12
Painter/Taper	\$ 63,460.80	\$ 28,025.68	10	12
Payroll Specialist	\$ 69,464.30	\$ 20,932.60	20	12

