

**Employees with Total Compensation over \$75,000
in compliance with Public Act 97-0609**

Last Name	First Name	Job Title	Annualized Salary	Total Non-Salary Compensation	Sick Days	Vacation Days
Abarca	Jose	Assistant Site Superintendent	\$81,257.07	\$41,656.32	12	25
Abrego	Sergio	Ranger Police Officer	\$84,167.60	\$11,307.32	12	10
Abrego Marines	Armando	Maintenance Worker	\$79,004.43	\$24,332.52	12	25
Akin	William	Maintenance Worker	\$60,871.82	\$21,210.72	12	15
Alvarez	Eduardo	Maintenance Worker	\$79,004.43	\$9,588.24	12	25
Arias	Jesus	Site Amenities Crew Chief	\$94,681.60	\$28,075.00	12	25
Banaszynski	Scott	Commander	\$142,610.21	\$28,075.00	12	25
Banis	Matthew	Network Administrator	\$82,264.00	\$20,878.84	12	10
Berlinghof	Jennifer	Education Site Specialist	\$91,725.30	\$2,000.00	12	25
Bjorkman	Eric	Forestry Crew Chief	\$87,393.28	\$28,075.00	12	20
Boness	Deborah	Chief Information Officer	\$187,117.06	\$17,472.36	12	25
Bonham	Meg	Major Gifts Manager	\$103,590.76	\$28,075.00	12	15
Bonn	Michael	Deputy Director of Finance	\$141,750.18	\$2,000.00	12	15
Bosack	Stephanie	Event Operations Manager	\$102,283.74	\$28,075.00	12	15
Bovill	Patrick	Superintendent Construction & Building Trades	\$116,584.26	\$28,075.00	12	25
Bowman	Luke	Preserve Maintenance Crew Chief II	\$75,428.29	\$28,075.00	12	20
Brezinski	Leonard	Painter/Taper	\$72,338.66	\$28,075.00	12	15
Briones	Francisco	Maintenance Worker	\$59,424.98	\$20,878.84	12	15
Buchholz	Brian	Natural Resource Crew Chief	\$95,368.83	\$14,315.52	12	25
Burdick	Kelly	Nursery Program Manager	\$74,952.54	\$2,000.00	12	15
Burgess	Thomas	Golf Operations Manager	\$79,126.84	\$10,757.32	12	15
Carl	Molly	Ranger Police Officer	\$107,577.36	\$9,588.24	12	20
Carlucci	JoEllen	Executive Assistant	\$83,253.04	\$16,427.76	12	10
Cassin	David	Manager of Landscape Ecology	\$142,833.86	\$28,075.00	12	25
Chamberlin	Russell	Golf Course Superintendent	\$109,866.12	\$17,472.36	12	25
Chaudhry	Anissa	Environmental Educator	\$74,525.15	\$11,307.32	12	25
Chimner	Corey	Carpenter	\$77,429.04	\$28,075.00	12	15
Chism	Jacob	Forestry Technician	\$63,867.44	\$11,307.32	12	10
Cook	David	Site Improvement Project Manager	\$97,696.30	\$28,075.00	12	10
Croke	Kim Mikus	Media and Community Relations Specialist	\$86,070.40	\$1,000.00	12	15
Crowley	Rian	Full Stack Engineer	\$144,102.40	\$28,075.00	12	15
Davis	Ronald	Director of Public Safety	\$172,680.04	\$11,307.32	12	20
Davis	Eileen	School Program Specialist	\$92,480.54	\$24,147.36	12	25
Diaz	Samuel	Sergeant	\$116,303.08	\$21,210.72	12	15
Diver	Laurel	Deputy Director of HR & Risk	\$150,112.82	\$2,000.00	12	25
Dobosiewicz	Michael	Heavy Equipment Operator	\$86,904.90	\$17,472.36	12	25
Dretske	Diana	Curator	\$87,484.80	\$17,472.36	12	25
Druce Hoffman	Thomas	Maintenance Worker	\$79,004.43	\$9,588.24	12	25
Echeverria Apaez	Monica	Administrative Clerk	\$51,614.99	\$24,332.52	12	10
Ehrhardt	Bradley	Sergeant	\$119,947.93	\$24,332.52	12	25
Eichman	Alexander	Director of Golf Operations	\$164,224.06	\$11,307.32	12	20
Elsasser	Trenton	Heavy Equipment Operator	\$66,965.18	\$11,307.32	12	15
Ferrigan	Steven	Registrar	\$68,086.72	\$24,147.36	12	25
Firkus	Alyssa	Director of Education	\$151,377.98	\$21,210.72	12	15
Froeter Mathis	Rebecca	Landscape Architect	\$118,351.48	\$21,210.72	12	15
Fugelseth	Robert	Preserve Maintenance Crew Chief II	\$77,503.09	\$21,210.72	12	20
Fullerton	Alicia	Museum Operations Manager	\$75,564.32	\$20,878.84	12	25
Furnett	Steven	Exhibitions and Collections Manager	\$106,466.36	\$24,147.36	12	25
Garay	Ernesto	Maintenance Worker	\$60,871.82	\$28,075.00	12	15
Giannini	Christina	Environmental Educator	\$74,100.21	\$16,427.76	12	15
Glowacki	Gary	Manager of Conservation Ecology	\$112,503.82	\$28,075.00	12	25
Gragnani	Julie	Manager of Board Operations	\$106,533.18	\$9,569.40	12	25
Grego	James	Wildlife Ecologist I	\$78,007.80	\$24,332.52	12	10
Hain	Edward	Golf Course Mechanic II	\$82,867.20	\$28,075.00	12	15
Harrison	James	Sergeant	\$119,942.55	\$28,075.00	12	15
Harte	James	Painter Crew Chief	\$94,681.60	\$20,878.84	12	25
Hennig	Andrew	Ranger Police Officer	\$107,577.36	\$28,075.00	12	25
Hicks	Eddie	Ranger Police Officer	\$96,575.60	\$16,427.76	12	15
Hills	James	Restoration Ecologist	\$75,314.51	\$2,000.00	12	15
Hockett	Michael	Ranger Police Officer	\$75,916.28	\$8,352.24	12	10
Hodgen	Russell	Maintenance Worker	\$79,004.43	\$16,427.76	12	25
Hoeg	Brian	Forestry Technician	\$88,077.81	\$20,878.84	12	25
Howard	Brent	Web Designer	\$97,177.60	\$16,427.76	12	25
Huber	Nicolas	Restoration Ecologist II	\$113,366.76	\$11,307.32	12	25
Hurley	Mark	Environmental Educator III	\$109,866.12	\$24,147.36	12	25
Ingoldsby	David	Preserve Maintenance Crew Chief II	\$95,362.18	\$21,210.72	12	25
Ishmael	Matthew	Natural Resource Technician	\$88,077.81	\$2,000.00	12	25
Isom	Ryan	Visitor Services Manager	\$79,103.44	\$28,075.00	12	25
Johnson	Heather	Curator	\$72,727.62	\$9,569.40	12	25
Jones	Kenneth	Director of Land Preservation	\$151,377.98	\$2,000.00	12	25
Juza	Ryan	Natural Resource Crew Chief	\$95,362.18	\$11,307.32	12	25
Kann	Mary	Director of Administration	\$213,004.48	\$17,472.36	12	25
Keller	Helena	Executive Assistant	\$83,794.67	\$24,147.36	12	25
Kleinjan	Kevin	Director of Planning	\$154,292.32	\$28,075.00	12	15
Korando	Jean	Applications Support Analyst	\$117,354.38	\$24,147.36	12	20
Kovach	Alex Ty	Executive Director	\$292,045.78	\$28,075.00	12	25
Kulczyk	Karolina	Ranger Police Officer	\$75,916.28	\$12,555.66	12	10
Kulling	Joseph	Mechanical Service Crew Chief	\$89,689.60	\$28,075.00	12	15
Lake	Shay	Preserve Maintenance Crew Chief	\$65,367.12	\$28,075.00	12	15
Larsen	Anna	GIS Analyst	\$70,186.69	\$8,352.24	12	10
Lech	Michael	Mechanical Service Technician	\$92,625.31	\$14,315.52	12	25
Lichamer	Eric	Carpenter	\$77,429.04	\$8,352.24	12	15

Lilla	Gregory	Plumber	\$88,441.60	\$10,757.32	12	25
Lindquist	Andrew	Maintenance Worker	\$59,424.98	\$20,878.84	12	15
Link	Diane	Senior Payroll Specialist	\$95,540.38	\$11,307.32	12	25
Lockard	Jason	Sign Service Technician	\$82,680.00	\$9,569.40	12	25
Lopez	Gloria	Safety and Training Specialist	\$86,098.90	\$16,427.76	12	25
Lopez	Hans	Assistant Visitor Services Manager	\$62,875.49	\$28,075.00	12	10
Lukan	Charlie	Golf Course Superintendent	\$100,000.16	\$0.00	12	15
Luna	Misael	Infrastructure Technician	\$66,297.71	\$21,210.72	12	15
Marinez Andrade	Manuel	Assistant Site Superintendent	\$83,277.38	\$24,332.52	12	25
Marquez Mendoza	Alberto	Network Administrator	\$84,869.41	\$14,315.52	12	15
Martinucci	Jeanna	Communications & Design Manager	\$112,268.78	\$14,315.52	12	15
Mason	Pamela	Ranger Police Officer	\$81,334.44	\$11,307.32	12	10
Masuta	Harmeet	Network Administrator	\$95,963.50	\$20,878.84	12	15
Mata	Leoncio	Maintenance Worker	\$79,004.43	\$16,427.76	12	25
Mathew	Joseph	Electrician/HVAC Technician	\$88,441.60	\$17,472.36	12	25
McCabe	Kathryn	Wildlife Ecologist I	\$80,783.04	\$11,307.32	12	15
McCrary	Delano	Ranger Police Officer	\$73,331.28	\$9,588.24	12	10
Medina	Jamie	Commander	\$145,238.29	\$24,332.52	12	10
Meyers	Sandra	Executive Assistant	\$88,354.86	\$16,427.76	12	25
Miller	Garnet	Grants Specialist	\$85,647.12	\$8,352.24	12	10
Mock	Trevor	Golf Course Mechanic	\$77,429.04	\$28,075.00	12	15
Moore	TJ	Natural Resource Technician	\$69,708.29	\$9,569.40	12	20
Mulligan	Matt	Education Manager	\$94,369.34	\$24,332.52	12	10
Najera	Marjela	Accountant	\$71,061.64	\$16,427.76	12	15
Neaman	Stephen	Director of Finance	\$191,522.24	\$17,472.36	12	20
Nelson	John	Chief Operations Officer	\$208,617.24	\$28,075.00	12	25
Nelson II	George	Preserve Maintenance Crew Chief	\$88,441.60	\$16,427.76	12	25
Olavere	Milagros	Accountant	\$95,324.06	\$14,315.52	12	25
Orourke	Katherine	Donor Relations Manager	\$109,681.52	\$2,000.00	12	25
Palo	Jason	Ranger Police Officer	\$70,870.36	\$28,075.00	12	10
Petitgoue	Mark	Superintendent of Golf Course Grounds Operations	\$142,834.12	\$17,472.36	12	25
Peto	Brett	Environmental Communications Specialist	\$75,538.74	\$11,307.32	12	15
Ramon	Roberto	Preserve Maintenance Crew Chief	\$65,367.74	\$28,075.00	12	15
Roberts	Lisa	Purchasing Manager	\$115,384.36	\$28,075.00	12	15
Rodriguez	Michelle	Human Resources Generalist	\$66,660.88	\$24,332.52	12	20
Rundall	Jason	Carpenter Crew Chief	\$101,337.60	\$24,332.52	12	25
Rusch	Christopher	Maintenance Worker	\$59,424.98	\$24,332.52	12	20
Salto	Sarah	School Program Specialist	\$73,948.58	\$21,210.72	12	15
Sanchez	Mario	Electrician/HVAC Technician	\$77,429.87	\$28,075.00	12	15
Sandacz	Dan	Restoration Ecologist II	\$86,370.96	\$11,307.32	12	10
Schmitt	Jory	Golf Course Mechanic II	\$94,681.60	\$17,472.36	12	25
Schmitz	Joseph	Superintendent of Grounds Maintenance Operations	\$108,009.46	\$2,000.00	12	25
Schultz	Kelly	Stewardship Ecologist II	\$95,265.30	\$9,569.40	12	25
Seefurth	Kristen	Assistant Communications & Design Manager	\$99,081.58	\$28,075.00	12	10
Sehmer	Nathan	Landscape Architect	\$100,010.30	\$28,075.00	12	15
Shelton	Maureen	Executive Administrative Assistant	\$93,072.98	\$2,000.00	12	20
Shvets	Anna	Junior Developer	\$74,360.00	\$20,878.84	12	10
Sisk	Joseph	Natural Resource Technician	\$66,969.34	\$28,075.00	12	15
Snyder	Rebekah	Director of Community Engagement and Partnerships	\$172,446.82	\$28,075.00	12	25
Speckan	Michael	Natural Resource Technician	\$88,441.60	\$28,075.00	12	25
Spittlemeister	Nicholas	GIS Manager	\$93,603.12	\$21,210.72	12	15
Stearns	Daniel	Director of Facilities	\$155,147.98	\$20,878.84	12	25
Stergos	Enka	Executive Director of the Preservation Foundation	\$139,436.96	\$11,307.32	12	10
Stiller	Anamaria Chavez	Senior Human Resource Generalist	\$97,799.00	\$2,000.00	12	15
Stocker	Nicole	Education Manager	\$95,240.86	\$8,352.24	12	25
Strom	Andrew	Natural Resource Technician	\$88,077.81	\$24,147.36	12	25
Swift	Raymond	Sergeant	\$116,975.04	\$28,075.00	12	15
Tekampe	Jeremy	Heavy Equipment Operator Crew Chief	\$101,337.60	\$24,147.36	12	25
Thillens	Robert	Preserve Maintenance Crew Chief	\$88,441.60	\$28,075.00	12	25
Thompson	Bill	Inventory Control Technician	\$94,681.60	\$8,352.24	12	25
Thompson	Linda	Buyer	\$81,884.82	\$9,569.40	12	25
Ueltzen	Matthew	Manager of Restoration Ecology	\$124,528.04	\$28,075.00	12	25
Vaos	April	Public Program Specialist	\$83,944.02	\$28,075.00	12	25
Vitt	Patricia	Director of Natural Resources	\$160,327.96	\$20,878.84	12	15
Volm	Frank	Chief of Grounds Maintenance	\$120,032.90	\$17,472.36	12	25
Walenter	Gregory	Preserve Planner II	\$93,412.02	\$21,210.72	12	25
Walker	Andrea	Visitor Services Coordinator	\$48,499.36	\$28,075.00	12	10
Ward	Janice	Environmental Educator	\$79,349.92	\$17,472.36	12	25
Ward	Michael	Maintenance Worker	\$79,004.43	\$8,352.24	12	25
Weber Jr	John	Preserve Maintenance Crew Chief II	\$73,666.53	\$14,315.52	12	15
Wilcheski	Gabrielle	Ranger Police Officer	\$73,331.28	\$10,757.32	12	10
Wing	Brian	Superintendent of Fleet and Facilities	\$142,834.12	\$11,307.32	12	10
Woelkerling	Jennifer	Maintenance Worker	\$79,004.43	\$11,307.32	12	25
Wolyn III	Joe	Mechanical Service Technician	\$66,560.00	\$20,878.84	12	10
Wyrzyn	James	Electrician/HVAC Crew Chief	\$101,337.60	\$28,075.00	12	25
Young	Katherine	Ranger Police Officer	\$73,331.28	\$11,307.32	12	10
Zahalka	Michael	Senior Buyer	\$80,137.98	\$20,878.84	12	15
Zamudio	Norma	Community Engagement Specialist	\$79,269.84	\$8,352.24	12	15