

**Employees with Total Compensation over \$75,000  
in compliance with Public Act 97-0609**

LAST NAME	FIRST NAME	JOB TITLE	ANNUALIZED SALARY	Total Non-Salary Compensation	Vacation Days	Sick Days
Abarca	Jose	Assistant Site Superintendent	\$78,319.90	\$24,409.92	25	12
Abbott	Thomas	Golf Course Superintendent	\$106,182.44	\$24,174.00	25	12
Abrego	Sergio	Ranger Police Officer	\$78,957.77	\$11,379.20	15	12
Abrego Marines	Armando	Maintenance Worker	\$76,148.80	\$24,409.92	25	12
Akin	William H	Maintenance Worker	\$58,671.60	\$28,208.32	15	12
Alvarez	Eduardo A	Maintenance Worker	\$76,148.80	\$9,633.60	25	12
Arias	Jesus	Site Amenities Crew Chief	\$91,915.20	\$24,174.00	25	12
Backe	Bruce C	Mechanical Service Technician	\$91,921.65	\$11,379.20	25	12
Banaszynski	Scott M	Commander	\$138,322.08	\$28,208.32	25	12
Berlinghof	Jennifer	Education Site Specialist	\$88,418.30	\$2,000.00	25	12
Bjorkman	Eric M	Forestry Crew Chief	\$84,234.38	\$28,208.32	20	12
Boness	Deborah	Chief Information Officer	\$181,850.76	\$17,508.24	25	12
Bonham	Margaret	Major Gifts Manager	\$99,750.30	\$28,208.32	15	12
Bosack	Stephanie M	Event Operations Manager	\$98,660.64	\$20,993.68	15	12
Bovill	Patrick S	Superintendent Construction & Building Trades	\$112,750.56	\$28,208.32	25	12
Bowman	Luke D	Preserve Maintenance Crew Chief II	\$72,701.82	\$28,208.32	20	12
Brezinski	Leonard G	Painter/Taper	\$69,723.89	\$28,208.32	15	12
Buchholz	Brian C	Natural Resource Crew Chief	\$91,921.65	\$14,459.40	25	12
Burgess	Thomas Keith	Golf Operations Manager	\$76,561.94	\$11,379.20	20	12
Carl	Molly Marie	Ranger Police Officer	\$101,025.60	\$9,633.60	25	12
Carlucci	JoEllen	Executive Assistant	\$80,166.53	\$16,492.32	10	12
Cassin	David A	Manager of Landscape Ecology	\$139,282.00	\$28,208.32	25	12
Chamberlin	Russell E	Golf Course Superintendent	\$107,296.02	\$17,508.24	25	12
Chaudhry	Anissa N	Environmental Educator	\$72,140.85	\$11,379.20	15	12
Chimner	Corey Michael	Carpenter	\$74,630.40	\$28,208.32	15	12
Condon	Christina J	Environmental Educator	\$71,729.63	\$8,440.80	15	12
Cook	David	Site Improvement Project Manager	\$94,433.56	\$2,000.00	10	12
Croke	Kimberly A	Media and Community Relations Specialist	\$84,052.80	\$1,000.00	15	12
Crowley	Rian M	Full-Stack Software Engineer	\$140,266.10	\$28,208.32	25	12
Davis	Ronald J	Director of Public Safety	\$166,888.80	\$11,379.20	20	12
Davis	Eileen P	School Program Specialist	\$89,146.30	\$24,174.00	25	12
Diaz	Samuel	Sergeant	\$112,917.67	\$24,409.92	15	12
Diver	Laurel	Deputy Director of HR & Risk	\$144,686.88	\$2,000.00	25	12
Dobosiewicz	Michael B	Heavy Equipment Operator	\$83,763.68	\$17,508.24	25	12
Dretske	Diana L	Curator	\$85,425.60	\$17,508.24	25	12
Druce Hoffman	Thomas	Maintenance Worker	\$76,148.80	\$9,633.60	25	12
Ehrhardt	Bradley Christopher	Sergeant	\$116,456.50	\$24,409.92	25	12
Eichman	Alexander K	Director of Golf Operations	\$158,716.48	\$9,596.76	20	12
Ferrigno	Steven J	Registrar	\$65,908.54	\$24,174.00	25	12
Firkus	Alyssa M	Director of Education	\$146,258.84	\$21,410.88	20	12
Frederick	Beth A	Deputy Director of Finance	\$137,225.14	\$28,208.32	20	12
Froeter Mathis	Rebecca J	Landscape Architect	\$114,316.02	\$21,410.88	15	12
Fugelseth	Robert G	Preserve Maintenance Crew Chief II	\$74,701.74	\$24,409.92	20	12
Fullerton	Alicia A	Museum Operations Manager	\$71,786.62	\$20,993.68	25	12
Furnett	Steven Thomas	Exhibitions and Collections Manager	\$102,627.98	\$24,174.00	25	12
Garay	Ernesto	Maintenance Worker	\$58,671.60	\$28,208.32	15	12
Glowacki	Gary A	Manager of Conservation Ecology	\$107,030.82	\$28,208.32	25	12
Graggani	Julie A	Manager of Board Operations	\$102,930.36	\$9,596.76	25	12
Grego	James L	Wildlife Ecologist I	\$75,377.12	\$24,409.92	10	12
Hain	Edward Kenneth	Golf Course Mechanic II	\$79,872.00	\$28,208.32	15	12
Harrison	James S	Sergeant	\$116,451.33	\$28,208.32	15	12
Harte	James P	Painter Crew Chief	\$91,915.20	\$28,208.32	25	12
Hennig	Andrew W	Ranger Police Officer	\$103,960.37	\$28,208.32	25	12
Herek	Alma	Accounts Receivable Clerk	\$59,839.31	\$21,410.88	10	12
Hicks	Eddie	Ranger Police Officer	\$90,600.83	\$16,492.32	20	12
Hodgen	Russell F	Maintenance Worker	\$76,148.80	\$16,492.32	25	12
Hoeg	Brian James	Forestry Technician	\$84,894.16	\$20,993.68	25	12
Howard	Brent Albert	Web Designer	\$94,885.02	\$24,409.92	25	12
Huber	Nicolas H	Restoration Ecologist II	\$109,543.46	\$11,379.20	25	12
Hurley	Mark J	Environmental Educator II	\$107,033.68	\$24,174.00		12
Ingolfsby	David J	Preserve Maintenance Crew Chief II	\$91,915.20	\$24,409.92	25	12
Ishmael	Matthew Henry	Natural Resource Technician	\$84,894.16	\$2,000.00	25	12
Isom	Ryan P	Visitor Services Manager	\$76,508.64	\$28,208.32	25	12
Johnson	Heather Marie	Curator	\$68,730.90	\$9,596.76	25	12
Jones	Kenneth Roy	Director of Land Preservation	\$146,258.84	\$2,000.00	25	12
Juza	Ryan M	Natural Resource Crew Chief	\$91,915.20	\$11,379.20	25	12
Kalupski	Jeffort Josef	Network Administrator	\$106,275.52	\$17,508.24	25	12
Kann	Mary	Director of Administration	\$205,801.18	\$17,508.24	25	12
Keller	Helena M	Executive Assistant	\$80,842.94	\$24,174.00	25	12
Kleinjan	Kevin G	Director of Planning	\$149,117.80	\$28,208.32	20	12
Klick	Kenneth F	Restoration Ecologist II	\$103,232.48	\$16,492.32	25	12
Korando	Jean M	Applications Support Analyst	\$113,112.48	\$24,174.00	20	12
Kovach	Alex Ty	Executive Director	\$276,637.22	\$45,141.96	25	12
Kulling	Joseph M	Mechanical Service Technician	\$79,872.00	\$28,208.32	15	12
Lake	Shamus	Preserve Maintenance Crew Chief	\$63,004.45	\$28,208.32	10	12
Lamarre	Julie	Network Administrator	\$111,520.86	\$9,596.76	25	12
Lech	Michael R	Mechanical Service Technician	\$89,277.34	\$16,492.32	25	12
Lichamer	Eric	Carpenter	\$74,630.40	\$8,440.80	15	12
Lilla	Gregory J	Plumber	\$85,862.61	\$11,379.20	25	12
Link	Diane	Senior Payroll Specialist	\$92,087.06	\$11,379.20	25	12
Lockard	Jason T	Sign Service Technician	\$80,267.20	\$9,596.76	25	12
Lopez	Hans	Assistant Visitor Services Manager	\$60,807.97	\$28,208.32	10	12
Lopez	Gloria Estela	Safety and Training Specialist	\$83,455.84	\$16,492.32	25	12

Luna	Misael	Infrastructure Technician	\$63,901.34	\$24,409.92	15	12
Marinez Andrade	Manuel	Assistant Site Superintendent	\$80,267.20	\$24,409.92	25	12
Marquez Mendoza	Alberto	Information Technology Support Specialist	\$66,576.85	\$14,459.40	10	12
Martinucci	Jeana M	Communications & Design Manager	\$103,190.62	\$14,459.40	15	12
Mason	Pamela	Ranger Police Officer	\$76,710.40	\$11,379.20	10	12
Masuta	Harmeet	Network Administrator	\$91,430.35	\$20,993.68	15	12
Mata	Leoncio	Maintenance Worker	\$76,148.80	\$14,459.40	25	12
Mathew	Joseph	Electrician/HVAC Technician	\$85,862.61	\$17,508.24	25	12
McCabe	Kathryn	Wildlife Ecologist I	\$77,937.34	\$11,379.20	15	12
Medina	Jamie L	Commander	\$138,322.08	\$24,409.92	25	12
Meyers	Sandra Jean	Executive Assistant	\$81,302.42	\$16,492.32	25	12
Miller	Garnet Louise	Grants Specialist	\$82,037.28	\$8,440.80	10	12
Mock	Trevor	Golf Course Mechanic	\$74,630.40	\$28,208.32	10	12
Moore	Thomas J	Natural Resource Technician	\$67,188.58	\$9,596.76	20	12
Mulligan	Matthew P	Education Manager	\$87,000.16	\$24,409.92	10	12
Najera	Mariela	Accountant	\$68,684.98	\$16,492.32	10	12
Neaman	Stephen	Director of Finance	\$185,045.64	\$17,508.24	25	12
Nelson	John Eric	Chief Operations Officer	\$201,562.40	\$32,088.40	25	12
Nelson II	George E	Preserve Maintenance Crew Chief	\$85,862.61	\$16,492.32	25	12
Olavere	Milagros	Accountant	\$92,136.20	\$14,459.40	25	12
Orourke	Katherine A	Donor Relations Manager	\$105,615.12	\$2,000.00	25	12
Petitque	Mark G	Superintendent of Golf Course Grounds Operations	\$139,484.02	\$17,508.24	25	12
Peto	Brett E	Environmental Communications Specialist	\$72,355.09	\$11,379.20	15	12
Ramon	Roberto	Preserve Maintenance Crew Chief	\$63,004.86	\$28,208.32	10	12
Roberts	Lisa D	Purchasing Manager	\$100,389.64	\$28,208.32	15	12
Rodriguez	Michelle	Human Resources Generalist	\$60,898.66	\$24,409.92	20	12
Rundall	Jason	Carpenter Crew Chief	\$98,391.49	\$24,409.92	25	12
Rusch	Christopher Stephen	Maintenance Worker	\$57,276.96	\$24,409.92	20	12
Salto	Sarah E	School Program Specialist	\$71,282.43	\$21,410.88	15	12
Sanchez	Mario	Electrician/HVAC Technician	\$74,631.02	\$28,208.32	15	12
Schmitt	Jory	Golf Course Mechanic II	\$91,921.65	\$17,508.24	25	12
Schmitz	Joseph James	Superintendent of Maintenance Operations	\$104,343.72	\$2,000.00	25	12
Schultz	Kelly Reiss	Stewardship Ecologist I	\$92,052.48	\$9,596.76	20	12
Seefurth	Kristen	Assistant Communications & Design Manager	\$86,082.10	\$28,208.32	10	12
Sehmer	Nathan	Landscape Architect	\$96,600.40	\$28,208.32	15	12
Shelton	Maureen Edyn	Executive Administrative Assistant	\$89,925.42	\$2,000.00	20	12
Simpson	Glenn Edward	Natural Resource Technician	\$62,406.66	\$28,208.32	10	12
Sisk	Joseph	Natural Resource Technician	\$64,548.64	\$28,208.32	15	12
Snyder	Rebekah Frederick	Director of Community Engagement and Partners	\$166,615.28	\$28,208.32	25	12
Solomon	Richard M	Ranger Police Officer	\$90,600.83	\$20,993.68	20	12
Speckan	Michael J	Natural Resource Technician	\$85,862.40	\$28,208.32	25	12
Spittlemeister	Nicholas A	GIS Manager	\$90,437.62	\$21,410.88	15	12
Stanton	Paul Joseph	Maintenance Worker	\$76,148.80	\$21,410.88	25	12
Stearns	Daniel E	Director of Facilities	\$149,944.86	\$20,993.68	25	12
Stergos	Erika	Executive Director of the Preservation Foundation	\$139,436.96	\$11,379.20	15	12
Stillier	Anamaria Chavez	Senior Human Resource Generalist	\$94,796.78	\$2,000.00	15	12
Stocker	Nicole E	Education Manager	\$92,193.92	\$9,633.60	25	12
Strom	Andrew M	Natural Resource Technician	\$84,894.16	\$24,174.00	25	12
Swift	Raymond Keith	Ranger Police Officer	\$87,519.45	\$28,208.32	15	12
Tekampe	Jeremy A	Heavy Equipment Operator Crew Chief	\$98,384.62	\$24,174.00	25	12
Thillens	Robert S	Preserve Maintenance Crew Chief	\$85,862.40	\$28,208.32	25	12
Thompson	Linda J	Buyer	\$79,146.29	\$9,596.76	25	12
Thompson	William P	Inventory Control Technician	\$91,921.65	\$14,459.40	25	12
Ueltzen	Matthew A	Manager of Restoration Ecology	\$119,969.20	\$28,208.32	25	12
Vaos	April Joy	Public Program Specialist	\$80,917.62	\$28,208.32	25	12
Viramontes	Michael	Ranger Police Officer	\$78,957.77	\$16,492.32	25	12
Vitt	Patricia	Director of Natural Resources	\$154,906.18	\$20,993.68	20	12
Volm	Frank Gary	Chief of Maintenance Operations	\$115,805.82	\$17,508.24	25	12
Walenter	Gregory G	Preserve Planner II	\$90,292.28	\$21,410.88	25	12
Ward	Janice S	Environmental Educator	\$76,811.28	\$20,993.68	25	12
Ward	Michael R	Maintenance Worker	\$76,148.80	\$9,633.60	25	12
Weber Jr	John A	Preserve Maintenance Crew Chief II	\$71,003.71	\$14,459.40	15	12
Wilcheski	Gabrielle S.E	Ranger Police Officer	\$69,201.60	\$11,379.20	10	12
Wing	Brian	Superintendent of Fleet and Facilities	\$138,831.94	\$11,379.20	15	12
Woelkerling	Jennifer L	Maintenance Worker	\$76,148.80	\$11,379.20	25	12
Wright	Miles	Mechanical Service Crew Chief	\$98,384.00	\$20,993.68	25	12
Wygrzyn	James Stanley	Electrician/HVAC Crew Chief	\$98,384.00	\$28,208.32	25	12
Young	Katherine Ann	Ranger Police Officer	\$69,201.60	\$11,379.20	10	12
Zahalka	Michael H	Buyer II	\$75,132.72	\$11,379.20	15	12
Zamudio	Norma	Community Engagement Specialist	\$71,575.92	\$8,440.80	10	12