

**Employees with Total Compensation over \$75,000
in compliance with Public Act 97-0609**

JOB TITLE	ANNUALIZED SALARY	Non- Salary Compensation	Vacation Days	Sick Days
Application and Security Compliance Analyst	\$ 84,660.68	\$ 22,076.16	15	12
Assistant Site Superintendent	\$ 71,318.62	\$ 22,443.84	20	12
Assistant Site Superintendent	\$ 68,196.13	\$ 22,443.84	20	12
Buyer	\$ 68,355.87	\$ 8,783.28	20	12
Buyer II	\$ 64,889.50	\$ 10,891.84	10	12
Carpenter	\$ 67,003.66	\$ 26,966.60	10	12
Carpenter	\$ 67,003.66	\$ 19,672.44	10	12
Carpenter Crew Chief	\$ 91,289.74	\$ 22,443.84	20	12
Chief of Business Development	\$ 114,130.38	\$ 26,966.60	20	12
Chief of Golf Course Operations	\$ 131,035.84	\$ 8,783.28	15	12
Chief Operations Officer	\$ 193,604.06	\$ 31,545.46	20	12
Commander	\$ 121,501.20	\$ 15,153.36	20	12
Curator	\$ 71,643.00	\$ 16,001.16	20	12
Database Developer	\$ 120,147.82	\$ 26,966.60	10	12
Deputy Director of Finance	\$ 118,516.84	\$ 26,966.60	10	12
Director of Administration	\$ 177,806.72	\$ 16,001.16	20	12
Director of Community Engagement and Partnership	\$ 143,951.08	\$ 26,966.60	15	12
Director of Education	\$ 162,783.14	\$ 31,509.18	20	12
Director of Finance	\$ 156,739.70	\$ 16,001.16	15	12
Director of Natural Resources	\$ 133,835.00	\$ 20,112.32	10	12
Director of Operations and Infrastructure	\$ 148,387.72	\$ 26,966.60	20	12
Director of Planning and Land Preservation	\$ 158,362.88	\$ 16,001.16	20	12
Director of Public Safety ¹	\$ 147,049.50	\$ 20,112.32	20	12
Education Manager	\$ 99,607.82	\$ 19,672.44	10	12
Education Manager	\$ 75,090.69	\$ 8,849.76	20	12
Electrician/HVAC Crew Chief	\$ 88,991.14	\$ 26,966.60	20	12
Electrician/HVAC Technician	\$ 84,593.60	\$ 16,001.16	20	12
Electrician/HVAC Technician	\$ 72,425.60	\$ 20,112.32	10	12
Environmental Educator	\$ 62,175.95	\$ 26,966.60	20	12
Environmental Educator	\$ 62,486.39	\$ 20,112.32	20	12
Environmental Educator II	\$ 76,718.72	\$ 22,076.16	20	12
Environmental Educator III	\$ 95,988.88	\$ 22,076.16	20	12
Event Operations Manager	\$ 84,658.34	\$ 20,112.32	10	12
Executive Administrative Assistant	\$ 84,905.08	\$ 8,783.28	20	12
Executive Assistant	\$ 65,998.40	\$ 15,153.36	10	12
Executive Assistant	\$ 74,177.58	\$ 1,600.00	15	12
Executive Assistant	\$ 68,276.00	\$ 22,443.84	20	12
Executive Director	\$ 239,007.60	\$ 42,290.48	25	12
Executive Director of the Preservation Foundation	\$ 118,799.98	\$ 800.00	15	12
Exhibitions and Collections Manager	\$ 88,320.96	\$ 22,076.16	20	12
Forestry Crew Chief	\$ 73,346.21	\$ 26,966.60	15	12
Forestry Technician	\$ 73,920.70	\$ 20,112.32	20	12
GIS Analyst	\$ 66,605.34	\$ 19,672.44	15	12
Golf Course Mechanic	\$ 67,220.40	\$ 20,112.32	10	12
Golf Course Mechanic II	\$ 88,427.46	\$ 16,001.16	20	12
Golf Course Mechanic II	\$ 71,123.52	\$ 26,966.60	15	12
Golf Course Superintendent	\$ 95,988.88	\$ 22,076.16	20	12
Golf Course Superintendent	\$ 91,782.08	\$ 22,076.16	20	12
Golf Operations Manager	\$ 64,859.08	\$ 10,891.84	10	12
Grants Specialist	\$ 70,870.80	\$ 7,750.44	10	12
Heavy Equipment Operator	\$ 71,318.62	\$ 8,783.28	15	12
Heavy Equipment Operator Crew Chief	\$ 91,686.40	\$ 22,076.16	20	12
Human Resources Generalist	\$ 52,649.38	\$ 22,443.84	15	12
Information Technology Officer	\$ 157,401.66	\$ 16,001.16	15	12
Information Technology Support Specialist	\$ 68,758.14	\$ 20,112.32	10	12
Infrastructure Technician	\$ 55,641.25	\$ 22,443.84	10	12
Inventory Control Technician	\$ 89,211.20	\$ 13,277.28	20	12
Land Preservation Manager	\$ 98,762.04	\$ 1,600.00	20	12
Landscape Architect	\$ 97,296.68	\$ 26,966.60	10	12
Landscape Architect	\$ 104,254.02	\$ 16,001.16	20	12
Maintenance Worker	\$ 69,106.96	\$ 24,868.80	20	12
Maintenance Worker	\$ 69,106.96	\$ 22,443.84	20	12
Maintenance Worker	\$ 69,106.96	\$ 22,076.16	20	12
Maintenance Worker	\$ 67,914.29	\$ 22,443.84	20	12
Maintenance Worker	\$ 69,497.17	\$ 13,277.28	20	12
Maintenance Worker	\$ 69,106.96	\$ 10,891.84	20	12
Maintenance Worker	\$ 51,087.50	\$ 26,966.60	15	12
Maintenance Worker	\$ 69,106.96	\$ 8,849.76	20	12
Maintenance Worker	\$ 69,106.96	\$ 8,849.76	20	12
Maintenance Worker	\$ 69,106.96	\$ 8,849.76	20	12
Maintenance Worker	\$ 49,873.20	\$ 26,966.60	10	12
Manager of Conservation Ecology	\$ 92,635.40	\$ 22,443.84	20	12
Manager of Human Resources and Risk	\$ 118,032.98	\$ 1,600.00	20	12
Manager of Landscape Ecology	\$ 120,812.12	\$ 22,076.16	15	12
Manager of Restoration Ecology	\$ 103,689.30	\$ 26,966.60	20	12

Mechanical Service Crew Chief	\$	95,492.80	\$	20,112.32	20	12
Mechanical Service Technician	\$	89,211.20	\$	20,112.32	20	12
Mechanical Service Technician	\$	77,737.09	\$	22,443.84	20	12
Mechanical Service Technician	\$	73,725.60	\$	20,112.32	15	12
Museum Educator	\$	58,680.54	\$	19,672.44	15	12
Museum Operations Manager	\$	62,019.36	\$	20,112.32	20	12
Natural Resource Crew Chief	\$	89,211.20	\$	13,277.28	20	12
Natural Resource Crew Chief	\$	81,315.10	\$	10,891.84	20	12
Natural Resource Technician	\$	76,067.47	\$	26,966.60	20	12
Natural Resource Technician	\$	73,920.70	\$	22,076.16	20	12
Natural Resource Technician	\$	74,701.33	\$	10,891.84	20	12
Natural Resource Technician	\$	56,204.93	\$	20,112.32	15	12
Natural Resource Technician	\$	73,920.70	\$	1,600.00	20	12
Network Administrator	\$	96,403.63	\$	22,076.16	20	12
Network Administrator	\$	89,776.75	\$	8,783.28	20	12
Painter Crew Chief	\$	84,155.55	\$	22,443.84	20	12
Painter/Taper	\$	66,157.94	\$	26,966.60	10	12
Payroll Specialist	\$	71,708.21	\$	20,112.32	15	12
Planning Manager	\$	120,488.16	\$	26,966.60	10	12
Plumber	\$	84,593.60	\$	10,891.84	20	12
Preserve Maintenance Crew Chief	\$	83,324.80	\$	22,443.84	20	12
Preserve Maintenance Crew Chief	\$	76,024.21	\$	26,966.60	20	12
Preserve Maintenance Crew Chief	\$	54,860.42	\$	26,966.60	10	12
Preserve Maintenance Crew Chief	\$	59,132.32	\$	22,443.84	15	12
Preserve Maintenance Crew Chief II	\$	82,204.10	\$	22,443.84	20	12
Preserve Maintenance Crew Chief II	\$	63,304.18	\$	26,966.60	15	12
Preserve Maintenance Crew Chief II	\$	83,656.98	\$	800.00	20	12
Preserve Maintenance Crew Chief II	\$	61,825.50	\$	13,277.28	10	12
Preserve Planner II	\$	78,019.24	\$	19,672.44	20	12
Public Affairs Manager	\$	89,043.40	\$	13,277.28	15	12
Purchasing Manager	\$	86,703.24	\$	26,966.60	10	12
Ranger Police Officer	\$	98,550.40	\$	26,966.60	20	12
Ranger Police Officer	\$	97,981.84	\$	26,966.60	20	12
Ranger Police Officer	\$	97,981.84	\$	26,966.60	20	12
Ranger Police Officer	\$	97,981.84	\$	22,443.84	20	12
Ranger Police Officer	\$	97,981.84	\$	22,443.84	20	12
Ranger Police Officer	\$	77,012.32	\$	26,966.60	15	12
Ranger Police Officer	\$	88,365.64	\$	15,153.36	20	12
Ranger Police Officer	\$	79,700.72	\$	20,112.32	15	12
Ranger Police Officer	\$	77,012.32	\$	22,443.84	15	12
Ranger Police Officer	\$	97,981.84	\$	-	15	12
Ranger Police Officer	\$	79,700.72	\$	15,153.36	15	12
Ranger Police Officer	\$	64,852.48	\$	26,966.60	10	12
Ranger Police Officer	\$	71,883.68	\$	10,891.84	10	12
Ranger Police Officer	\$	69,484.80	\$	10,891.84	10	12
Resource Development Manager	\$	82,996.94	\$	800.00	20	12
Restoration Ecologist II	\$	89,266.84	\$	22,443.84	20	12
Restoration Ecologist II	\$	92,642.68	\$	10,891.84	20	12
Safety and Training Specialist	\$	72,791.89	\$	15,153.36	15	12
Senior Human Resource Generalist	\$	81,200.08	\$	1,600.00	10	12
Sergeant	\$	111,139.28	\$	26,966.60	20	12
Sergeant	\$	109,810.69	\$	26,966.60	20	12
Sergeant	\$	105,572.64	\$	16,998.64	20	12
Sign Service Technician	\$	73,920.70	\$	8,783.28	20	12
Site Amenities Crew Chief	\$	81,491.90	\$	22,076.16	20	12
Stewardship Ecologist II	\$	79,407.38	\$	8,783.28	15	12
Superintendent Construction & Building Trades	\$	97,447.48	\$	26,966.60	20	12
Superintendent of Fleet and Facilities	\$	114,400.00	\$	10,891.84	15	12
Superintendent of Golf Course Grounds Operations	\$	124,783.88	\$	22,076.16	20	12
Superintendent of Grounds Maintenance Operations	\$	95,077.58	\$	22,076.16	20	12
Visitor Services Manager	\$	59,683.52	\$	26,966.60	20	12
Wildlife Ecologist I	\$	66,237.60	\$	10,891.84	10	12

¹ The District's current Director of Public Safety will be retiring as of January 27, 2023. The District intends to hire a new Director of Public Safety with an anticipated start date of January 17, 2023. The District will consider approval of the following total compensation package for a new Director of Public Safety: annualized salary: \$143,000; non-salary compensation not to exceed: \$26,966.60; vacation days: 20, sick days: 12.