

**Lake County Forest Preserve District  
Strategic Planning Steering Committee  
December 18, 2019**

The Lake County Forest Preserves Strategic Planning Steering Committee met on December 18, 2019, at the District's General Offices, 1899 West Winchester Road, Libertyville, Illinois.

**Members Present:**

President Angelo Kyle, Chair  
Jennifer Clark, Commissioner  
Paul Frank, Commisisoner  
Ann Maine, Commissioner  
Jessica Vealitzek, Commissioner  
Alyssa Firkus  
Betsy Hough  
John Rogner  
Judith Stockdale  
Pati Vitt

**Members Absent:**

John Wasik, Vice Chair  
Lindsay Birt  
Angela Larsen  
Lydia Scott

**Also Present:**

Dianne Russell, *Institute for Conservation Leadership*  
Alex Ty Kovach  
Jim Anderson  
Laurel Diver  
Katherine Hamilton-Smith  
Nan Buckardt  
Mary Kann  
Rebekah Snyder  
Kim Mikus Croke  
Julie Gragnani

**1.0 Call to Order** – President Angelo Kyle, Chair, called the meeting to order at 10:00 a.m.

**2.0 Pledge of Allegiance** – Member Paul Frank led the Pledge of Allegiance.

**3.0 Approval of Minutes: October 21, 2019** – Motion by Member Clark, second by Member Vealitzek to approve the Minutes of the October 21, 2019 meeting. Voice vote being had, the motion passed unanimously and the Minutes were circulated for signatures.

**4.0 Public Comment** – None

**5.0 Strategic Planning** – Chair Kyle turned the meeting over to Dianne Russell with the Institute for Conservation Leadership, who made opening remarks regarding today's meeting objectives and agenda. Committee input from today's meeting would be used to draft priority objectives. Executive Director Kovach added that the current objectives are broad and the focus now needs to be narrowed to get in front of the issues the District will face over the next 100 years. He then reviewed the 13 current objectives and the District's score on each.

A general discussion ensued regarding the feedback provided from the Board of Commissioners from the presentation at the November 2019 Board meeting; and on the interviews conducted by the Steering Committee members with their selected community and local organization representatives. Ms. Russell had the committee break into pairs to discuss two items that stood out from the interview information.

Member Clark left the meeting at 11:25 a.m.

After the breakout into pairs, each group reported on their discussion. Ms. Russell then handed out and explained a Diversity Diamond Model for continuous learning using internal, external, individual, and organizational focuses.

The committee recessed for lunch at 12:15 p.m. Member Clark returned to the meeting at 12:45 p.m.

The meeting resumed at 1:00 p.m. and Ms. Russell broke the committee into three small groups to discuss and compile their top 5 to 6 priorities for the District for the next five years.

During small group discussion, member Frank left the meeting and returned at 2:55 p.m.

At 2:25 p.m. each group presented their top priorities. Each committee member was asked to write down two themes they heard. Ms. Russell then listed and reviewed the themes, which included climate change, communication, master plan, financial capacity, diversity, inclusion, increased restoration, partnerships, and recreational destination.

Member Vealitzek left the meeting at 2:55 p.m.


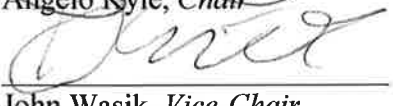
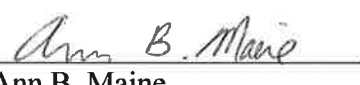
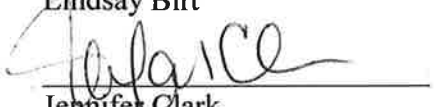
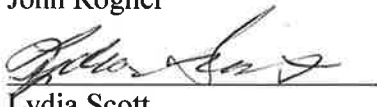

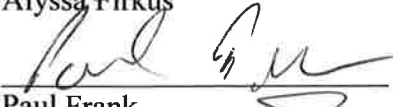

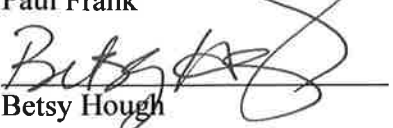
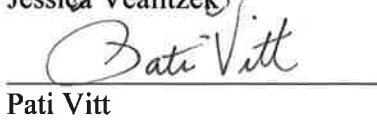
Ms. Russell asked each member and staff to express their final thoughts. She then explained that the next step would be for ICL to summarize today's meeting and work with staff to draft priority objectives during January. Mr. Kovach made closing remarks and added that the draft objectives would be presented to the full Board at their February meeting for their review and feedback. The final draft would come to the steering committee in March and to the full Board for approval in April.

Member Stockdale left the meeting at 3:30 p.m.

**6.0 Next Meeting** – March 9, 2020 from 11:00 a.m. to 3:00 p.m.

**7.0 Adjourn** – Motion by member Frank, second by member Clark to adjourn. Voice vote being had, the motion passed unanimously and the Committee adjourned at 3:37 p.m.

**Approved:**

	Yea	Nay		Yea	Nay
 Angelo Kyle, <i>Chair</i>	<input type="checkbox"/>	<input type="checkbox"/>	Angela Larsen	<input type="checkbox"/>	<input type="checkbox"/>
 John Wasik, <i>Vice-Chair</i>	<input type="checkbox"/>	<input type="checkbox"/>	 Ann B. Maine	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lindsay Birt	<input type="checkbox"/>	<input type="checkbox"/>	John Rogner	<input type="checkbox"/>	<input type="checkbox"/>
 Jennifer Clark	<input checked="" type="checkbox"/>	<input type="checkbox"/>	 Lydia Scott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 Alyssa Firkus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Judith Stockdale	<input type="checkbox"/>	<input type="checkbox"/>
 Paul Frank	<input checked="" type="checkbox"/>	<input type="checkbox"/>	 Jessica Vealitzek	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 Betsy Hough	<input checked="" type="checkbox"/>	<input type="checkbox"/>	 Pati Vitt	<input checked="" type="checkbox"/>	<input type="checkbox"/>